

NOMINATIONS COMMITTEE

CONSTITUTION AND MEMBERSHIP 2018/2019

Agreed at Nominations Committee on 19 September 2018, Min 4.2 refers.

Terms last approved at Board of Governors on 10 October 2018, Min 3.4(ii) refers.

The constitution is normally 8-10 members with power to co-opt. The Chair is elected by the Committee from among the external Governor members annually (maximum five years in office). Those present in attendance have the right to speak but not to vote.

Governor Members (who are eligible to vote)

Chair of Board of Governors	Jane Hoskins
External Governors three from a pool:	Mark Readman Margaret Scott Nairn Wilson Other external governors may be co-opted as necessary
Staff Governor	Professor Karen Heard-Lauréote
Vice-Chancellor (<i>ex officio</i>)	Professor Graham Galbraith
President of Students' Union (<i>ex officio</i>)	Violet Karapaseva

Co-opted Members (who are eligible to vote)

Dean, Professor or Head of Academic Department appointed by Academic Council	Professor Darek Gorecki
Member of Staff appointed by Academic Council other than Dean, Professor or Head of Academic Department (From Jan 2017)	Dr Philip Benson

TERMS OF REFERENCE

1. Identifying and assessing candidates and making recommendations to the Board on the appointment of new Governors; taking account of the balance of skills, experience and diversity of membership needed to discharge the Board's responsibilities and to sustain and enhance its effectiveness.
2. Ensuring that recruitment channels and processes for Board membership are open and are appropriate to encourage high-calibre candidates and achieve the required blend of skills, experience and diversity required to sustain and enhance the Board's effectiveness.
3. Making recommendations to the Board on appointments to Board Committees to ensure that quoracy is maintained and that expertise and effectiveness is sustained and enhanced, including through the appointment of co-opted members.

4. Making recommendations to the Board on the re-appointment of Governors and Committee members, and the extension or termination of terms of office in accordance with the need to sustain and enhance its effectiveness.
5. Making recommendations to the Board on recruitment processes for the Chair, Deputy Chair and Committee Chairs and their respective duties.
6. Making recommendations to the Board on processes for allocating governors to project boards and determining the duties of project board members.
7. Monitoring and identifying the current and future skills needs of the Board and its committees and identifying and implementing appropriate succession strategies to address these issues.
8. Advising the Board upon the training and development needs of governors.
9. Any additional tasks relating to the recruitment or retention of governors that the Board may request.